

Dates of publication of interim reports in 2025

The Management Board of NOVITA S.A., with its registered office in Zielona Góra (hereinafter referred to as the "Company"), hereby announces the dates for the publication of interim reports in 2025:

Unitary report for Q1 2025 - 7th May, 2025.

Unitary report for Q3 2025 — 7th November, 2025.

Unitary report for H1 2025 — 12th September, 2025.

Unitary annual report for 2024 - 4th April, 2025.

At the same time, the Management Board of the Company announces that, pursuant to § 79(2) of the Regulation of the Minister of Finance of 29 March 2018 on current and periodic information provided by issuers of securities and the conditions for recognising as equivalent the information required by the laws of a non-member state (Journal of Laws 2018, item 757) (the "Regulation"), the Company will not publish unitary quarterly reports for Q4 2024 and Q2 2025.

Legal basis: § 80(1) of the Ordinance.