

**RESOLUTIONS ADOPTED BY THE ANNUAL GENERAL MEETING
OF „NOVITA” SPÓŁKA AKCYJNA ON 26th JUNE, 2024**

**Resolution No 1
of the Annual General Meeting
of „NOVITA” Spółka Akcyjna
of 26th June, 2024**

regarding: election of the Chairman of the Annual General Meeting.

Acting on the basis of Article 409 § 1 of the Commercial Companies Code, § 29 Section 1 of the Statute and § 4 Section 1 of the Regulations of the General Meeting of Shareholders of „NOVITA” Spółka Akcyjna with its corporate seat in Zielona Góra, the Annual General Meeting resolves as follows:

§ 1.

The Annual General Meeting of „NOVITA” Spółka Akcyjna with its corporate seat in Zielona Góra, having conducted secret ballot, elects Mr. Marcin Springer as the Chairman of the Annual General Meeting.

§ 2.

The Resolution shall come into force upon its adoption.

Mr. Marcin Springer stated that in the secret voting:

- valid votes were cast from 2.153.719 shares, representing 86.11 % of the share capital,
- a total of 2.153.719 valid votes were cast,
- Resolution No 1 of the Annual General Meeting was adopted by 2.153.719 votes "in favour", with no votes "against" and no votes "abstaining".

**Resolution No 2
of the Annual General Meeting
of „NOVITA” Spółka Akcyjna
of 26th June, 2024**

regarding: abandonment of election of the Returning Committee.

The Annual General Meeting resolves as follows:

§ 1.

The Annual General Meeting of „NOVITA” Spółka Akcyjna with its corporate seat in Zielona Góra, acting on the basis of § 4 Section 3 of the Regulations of the General Meeting of Shareholders „NOVITA” Spółka Akcyjna with its corporate seat in Zielona Góra, abandons election of the Returning Committee due to the computer system of casting and counting of votes.

§ 2.

The Resolution shall come into force upon its adoption.

Chairman of the Annual General Meeting stated that in the secret voting:

- valid votes were cast from 2.153.719 shares, representing 86.11 % of the share capital,
- a total of 2.153.719 valid votes were cast,
- Resolution No 2 of the Annual General Meeting was adopted by 2.153.719 votes "in favour", with no votes "against" and no votes "abstaining".

**Resolution No 3
of the Annual General Meeting
of „NOVITA” Spółka Akcyjna
of 26th June, 2024**

regarding: adoption of the agenda of the Annual General Meeting.

The Annual General Meeting resolves as follows:

§ 1.

The Annual General Meeting of „NOVITA” Spółka Akcyjna with its corporate seat in Zielona Góra, adopts the following agenda:

1. Opening of the Annual General Meeting
2. Adoption of a resolution on election of the Chairman of the Annual General Meeting.
3. Determination that the Annual General Meeting has been duly convened and is capable of adopting binding resolutions.
4. Adoption of a resolution on election of the Vote Counting Committee or abandonment of election of the Vote Counting Committee.
5. Adoption of a resolution on adoption of the agenda.
6. Consideration of the Financial Statements of the Company for the fiscal year 2023 and the report of the Management Board on the Company’s operations for the fiscal year 2023.
7. Consideration of the written report of the Supervisory Board on the operations for the fiscal year 2023 as well as the written report of the Supervisory Board on the assessment of:
 - a. the report of the Management Board on the Company’s operations for the fiscal year 2023;
 - b. the Financial Statements of the Company for the fiscal year 2023;
 - c. the application of the Management Board regarding the distribution of the profit for the fiscal year 2023.
8. Adoption of resolutions on:
 - a. approval of the report of the Management Board on the Company’s operations for the fiscal year 2023;
 - b. approval of the Financial Statements of the Company for the fiscal year 2023;
 - c. distribution of the profit for the fiscal year 2023, as made by NOVITA S.A. and payment of a dividend.
 - d. acknowledgement of the fulfilment of the duties of the members of the Company’s governing bodies in the fiscal year 2023;
 - e. approval of the written report of the Supervisory Board;
 - f. expression an opinion on the "Report on the remuneration of the Members of the Management and Supervisory Board of NOVITA S.A. with its registered office in Zielona Góra for the year 2023”;
 - g. adoption of the amended of the “Remuneration Policy of NOVITA Spółka Akcyjna”;
 - h. completing the composition of the Supervisory Board.
9. Other issues.
10. Closing of the Annual General Meeting.

§ 2.

The Resolution shall come into force upon its adoption.

Chairman of the Annual General Meeting stated that in the secret voting:

- valid votes were cast from 2.153.719 shares, representing 86.11 % of the share capital,
- a total of 2.153.719 valid votes were cast,
- Resolution No 3 of the Annual General Meeting was adopted by 2.153.719 votes "in favour", with no votes "against" and no votes "abstaining".

**Resolution No 4
of the Annual General Meeting
of „NOVITA” Spółka Akcyjna
of 26th June, 2024**

regarding: approval of the report of the Management Board on the Company's operations for the fiscal year 2023.

Acting on the basis of Article 393 Point 1 and Article 395 § 2 Point 1 of the Commercial Companies Code, as well as § 30 Section 1 Point 1 of the Company's Articles of Association, having considered the report on the Company's operations for the fiscal year 2023, as presented by the Management Board, and having familiarized itself with the Resolution No 3 of the Supervisory Board of 4th April 2024 of the assessment of the report on the Company's activities and financial statements in terms of their compliance with the books and the facts for the purposes of preparing the annual report for year 2023, the Annual General Meeting of „NOVITA” Spółka Akcyjna with its registered office in Zielona Góra resolves as follows:

§ 1

1. The Annual General Meeting approves the report of the Management Board of „NOVITA” S.A. with its corporate seat in Zielona Góra on the Company's operations for the fiscal year 2023, in the version as presented by the Management Board.
2. The report of the Management Board on the Company's operations for the fiscal year 2023 is contained in Annex No 1 to this Resolution.

§ 2

The Resolution shall come into force upon its adoption.

Annex No 1 to the abovementioned Resolution was published together with the Separate Annual Report on 5th April, 2024.

Chairman of the Annual General Meeting stated that in the secret voting:

- valid votes were cast from 2.153.719 shares, representing 86.11 % of the share capital,
- a total of 2.153.719 valid votes were cast,
- Resolution No 4 of the Annual General Meeting was adopted by 2.153.719 votes "in favour", with no votes "against" and no votes "abstaining".

**Resolution No 5
of the Annual General Meeting
of „NOVITA” Spółka Akcyjna
of 26th June, 2024**

regarding: approval of the Financial Statements of the Company for the fiscal year 2023.

Acting on the basis of Article 393 Point 1 and Article 395 § 2 Point 1 of the Commercial Companies Code, as well as § 30 Section 1 Point 1 of the Company's Articles of Association, having considered the Financial Statements of „NOVITA” Spółka Akcyjna for the fiscal year 2023 and Independent Expert Auditor's Report On The Annual Financial Statement of the Company for the fiscal year 2023, and having familiarized itself with the Resolution No 3 of the Supervisory Board of 4th April 2024 of the assessment of the report on the Company's activities and financial statements in terms of their compliance with the books and the facts for the purposes of preparing the annual report for year 2023, the Annual General Meeting of „NOVITA” Spółka Akcyjna with its registered office in Zielona Góra resolves as follows:

§ 1.

The Financial Statements of the Company for the fiscal year 2023, as presented by the Management Board, are approved, containing:

- 1) Statement of Financial Position, made as at 31 December 2023 which demonstrates the total balance of assets and liabilities of **PLN 164.298 thousand** (say: one hundred sixty-four million two hundred and ninety - eight thousand zlotys);
- 2) Statement of Comprehensive Income for the fiscal year from 1 January to 31 December 2023, demonstrating the total comprehensive income of **PLN 23.263 thousand** (say: twenty-three million two hundred and sixty-three thousand zlotys) and net profit of **PLN 23.286 thousand** (say: twenty three million two hundred and eighty-six thousand zlotys);
- 3) Statement of Changes in Equity for the fiscal year from 1 January to 31 December 2023, demonstrating an increase in equity by **PLN 16.737 thousand** (say: sixteen million seven hundred and thirty-seven thousand zlotys);
- 4) Cash Flow Statement for the fiscal year from 1 January to 31 December 2023, demonstrating an increase in cash and cash equivalents by **PLN 907 thousand** (say: nine hundred and seven thousand zlotys);
- 5) Additional Information and Explanatory Notes to the Financial Statements.

The Financial Statements, Independent Expert Auditor's Report and Evaluation of the „NOVITA” S.A. Supervisory Board concerning the report on the issuer's activities and financial statements in terms of their compliance with the books, documents and the facts, respectively, in Annexes No 1, No 2 and No 3 to this Resolution.

§ 2.

The Resolution shall come into force upon its adoption.

Annexes No 1, No 2 and No 3 to the abovementioned Resolution were published together with the Separate Annual Report on 5th April 2024.

Chairman of the Annual General Meeting stated that in the secret voting:

- valid votes were cast from 2.153.719 shares, representing 86.11 % of the share capital,
- a total of 2.153.719 valid votes were cast,
- Resolution No 5 of the Annual General Meeting was adopted by 2.153.719 votes "in favour", with no votes "against" and no votes "abstaining".

**Resolution No 6
of the Annual General Meeting
of „NOVITA” Spółka Akcyjna
of 26th June, 2024**

regarding: distribution of the profit for the fiscal year 2023, as made by „NOVITA” S.A.
and payment of a dividend

Acting on the basis of Article 395 § 2 point 2 of the Code of Commercial Companies and § 30 sec. 1 point 2 of the company Statute, having considered the motion submitted by the Management Board, contained in the Resolution of the Management Board No. 1 from 14th May, 2024 concerning division of net profits for the financial year 2023 and Resolution No. 1 of the Supervisory Board from 22 May, 2024 with respect of assessing the proposal of the Management Board concerning division of net profit of the Company for the financial year 2023 the General Annual Assembly of Shareholders of „NOVITA” S.A., with its registered seat in Zielona Góra, has resolved as follows:

§ 1.

General Annual Meeting of Shareholders hereby decides that the net profit of the Company for the financial year 2023, in the amount of **PLN 23,285,586.59** (say: twenty three million two hundred and eighty-five thousand five hundred and eighty-six zlotys and fifty-nine groszy) shall be divided as follows:

1. the amount of **PLN 23,000,000.00** (in words: twenty-three milion zlotys 00/100), i.e. **PLN 9,20** (nine zlotys and twenty groszy) per share, shall be allocated for the payment of dividend to the Company's Shareholders;
2. the amount of **PLN 285,586.59** (in words: two hundred and eighty -five thousand five hundred and eighty-six zlotys and fifty-nine groszy) shall be allocated in full to supplementary capital.

§ 2.

The Ordinary General Meeting of Shareholders, pursuant to Article 348, § 3 and 5 of the Commercial Companies Code, establishes:

1. the dividend date as 26/07/2024,
2. the dividend payment date as 07/08/2024.

§ 3.

The Resolution shall come into force upon its adoption.

Chairman of the Annual General Meeting stated that in the secret voting:

- valid votes were cast from 2.153.719 shares, representing 86.11 % of the share capital,
- a total of 2.153.719 valid votes were cast,
- Resolution No 6 of the Annual General Meeting was adopted by 2.153.719 votes "in favour", with no votes "against" and no votes "abstaining".

**Resolution No 7
of the Annual General Meeting
of „NOVITA” Spółka Akcyjna
of 26th June, 2024**

regarding: acknowledgement to Members of the Management Board of the Company of the fulfilment of the duties in the fiscal year 2023.

Acting on the basis of Article 393 Point 1, Article 395 § 2 Point 3 of the Commercial Companies Code, as well as § 30 Section 1 Point 3 of the Company's Articles of Association, the Annual General Meeting resolves as follows:

§ 1.

Mr. Radosław Muzioł, holding the position of President of the Management Board, is granted acknowledgement for the fulfilment of his duties in 2023.

§ 2.

The Resolution shall come into force upon its adoption.

Chairman of the Annual General Meeting stated that in the secret voting:

- valid votes were cast from 2.153.719 shares, representing 86.11 % of the share capital,
- a total of 2.153.719 valid votes were cast,
- Resolution No 7 of the Annual General Meeting was adopted by 2.153.719 votes "in favour", with no votes "against" and no votes "abstaining".

**Resolution No 8
of the Annual General Meeting
of „NOVITA” Spółka Akcyjna
of 26th June, 2024**

regarding: acknowledgement to Members of the Management Board of the Company of the fulfilment of the duties in the fiscal year 2023.

Acting on the basis of Article 393 Point 1, Article 395 § 2 Point 3 of the Commercial Companies Code, as well as § 30 Section 1 Point 3 of the Company's Articles of Association, the Annual General Meeting resolves as follows:

§ 1

Mr. Jakub Rękosiewicz, holding the position of Member of the Management Board, is granted acknowledgement for the fulfilment of his duties in 2023.

§ 2

The Resolution shall come into force upon its adoption.

Chairman of the Annual General Meeting stated that in the secret voting:

- valid votes were cast from 2.153.719 shares, representing 86.11 % of the share capital,
- a total of 2.153.719 valid votes were cast,
- Resolution No 8 of the Annual General Meeting was adopted by 2.153.719 votes "in favour", with no votes "against" and no votes "abstaining".

**Resolution No 9
of the Annual General Meeting
of „NOVITA” Spółka Akcyjna
of 26th June, 2024**

regarding: acknowledgement to Members of the Management Board of the Company of the fulfilment of the duties in the fiscal year 2023.

Acting on the basis of Article 393 Point 1, Article 395 § 2 Point 3 of the Commercial Companies Code, as well as § 30 Section 1 Point 3 of the Company's Articles of Association, the Annual General Meeting resolves as follows:

§ 1.

Mr. Shlomo Finkelstein, holding the position of Member of the Management Board, is granted acknowledgement for the fulfilment of his duties in 2023.

§ 2.

The Resolution shall come into force upon its adoption.

Chairman of the Annual General Meeting stated that in the secret voting:

- valid votes were cast from 2.153.719 shares, representing 86.11 % of the share capital,
- a total of 2.153.719 valid votes were cast,
- Resolution No 9 of the Annual General Meeting was adopted by 2.153.719 votes "in favour", with no votes "against" and no votes "abstaining".

**Resolution No 10
of the Annual General Meeting
of „NOVITA” Spółka Akcyjna
of 26th June, 2024**

regarding: acknowledgement to Members of the Management Board of the Company of the fulfilment of the duties in the fiscal year 2023.

Acting on the basis of Article 393 Point 1, Article 395 § 2 Point 3 of the Commercial Companies Code, as well as § 30 Section 1 Point 3 of the Company's Articles of Association, the Annual General Meeting resolves as follows:

§ 1.

Mr. Rami Gabay, holding the position of Member of the Management Board, is granted acknowledgement for the fulfilment of his duties in 2023.

§ 2.

The Resolution shall come into force upon its adoption.

Chairman of the Annual General Meeting stated that in the secret voting:

- valid votes were cast from 2.153.719 shares, representing 86.11 % of the share capital,
- a total of 2.153.719 valid votes were cast,
- Resolution No 10 of the Annual General Meeting was adopted by 2.153.719 votes "in favour", with no votes "against" and no votes "abstaining".

**Resolution No 11
of the Annual General Meeting
of „NOVITA” Spółka Akcyjna
of 26th June, 2024**

regarding: acknowledgement to Members of the Supervisory Board of the Company of the fulfilment of the duties in the fiscal year 2023.

Acting on the basis of Article 393 Point 1, Article 395 § 2 Point 3 of the Commercial Companies Code, as well as § 30 Section 1 Point 3 of the Company's Articles of Association, the Annual General Meeting resolves as follows:

§ 1.

Mr. Eyal Maor, holding the position of Chairman of the Supervisory Board, is granted acknowledgement for the fulfilment of his duties in 2023.

§ 2.

The Resolution shall come into force upon its adoption.

Chairman of the Annual General Meeting stated that in the secret voting:

- valid votes were cast from 2.153.719 shares, representing 86.11 % of the share capital,
- a total of 2.153.719 valid votes were cast,
- Resolution No 11 of the Annual General Meeting was adopted by 2.153.719 votes "in favour", with no votes "against" and no votes "abstaining".

**Resolution No 12
of the Annual General Meeting
of „NOVITA” Spółka Akcyjna
of 26th June, 2024**

regarding: acknowledgement to Members of the Supervisory Board of the Company of the fulfilment of the duties in the fiscal year 2023.

Acting on the basis of Article 393 Point 1, Article 395 § 2 Point 3 of the Commercial Companies Code, as well as § 30 Section 1 Point 3 of the Company's Articles of Association, the Annual General Meeting resolves as follows:

§ 1.

Mr. Uriel Mansoor, holding the position of Deputy Chairman of the Supervisory Board, is granted acknowledgement for the fulfilment of his duties in 2023.

§ 2.

The Resolution shall come into force upon its adoption.

Chairman of the Annual General Meeting stated that in the secret voting:

- valid votes were cast from 2.153.719 shares, representing 86.11 % of the share capital,
- a total of 2.153.719 valid votes were cast,
- Resolution No 12 of the Annual General Meeting was adopted by 2.153.719 votes "in favour", with no votes "against" and no votes "abstaining".

**Resolution No 13
of the Annual General Meeting
of „NOVITA” Spółka Akcyjna
of 26th June, 2024**

regarding: acknowledgement to Members of the Supervisory Board of the Company of the fulfilment of the duties in the fiscal year 2023.

Acting on the basis of Article 393 Point 1, Article 395 § 2 Point 3 of the Commercial Companies Code, as well as § 30 Section 1 Point 3 of the Company's Articles of Association, the Annual General Meeting resolves as follows:

§ 1.

Mr. Janusz Piczak, holding the position of Member of the Supervisory Board, is granted acknowledgement for the fulfilment of his duties in 2023.

§ 2.

The Resolution shall come into force upon its adoption.

Chairman of the Annual General Meeting stated that in the secret voting:

- valid votes were cast from 2.153.719 shares, representing 86.11 % of the share capital,
- a total of 2.153.719 valid votes were cast,
- Resolution No 13 of the Annual General Meeting was adopted by 2.153.719 votes "in favour", with no votes "against" and no votes "abstaining".

**Resolution No 14
of the Annual General Meeting
of „NOVITA” Spółka Akcyjna
of 26th June, 2024**

regarding: acknowledgement to Members of the Supervisory Board of the Company of the fulfilment of the duties in the fiscal year 2023.

Acting on the basis of Article 393 Point 1, Article 395 § 2 Point 3 of the Commercial Companies Code, as well as § 30 Section 1 Point 3 of the Company's Articles of Association, the Annual General Meeting resolves as follows:

§ 1

Mr. Ohad Tzkhori, holding the position of Member of the Supervisory Board, is granted acknowledgement for the fulfilment of his duties in 2023.

§ 2

The Resolution shall come into force upon its adoption.

Chairman of the Annual General Meeting stated that in the secret voting:

- valid votes were cast from 2.153.719 shares, representing 86.11 % of the share capital,
- a total of 2.153.719 valid votes were cast,
- Resolution No 14 of the Annual General Meeting was adopted by 2.153.719 votes "in favour", with no votes "against" and no votes "abstaining".

**Resolution No 15
of the Annual General Meeting
of „NOVITA” Spółka Akcyjna
of 26th June, 2024**

regarding: acknowledgement to Members of the Supervisory Board of the Company of the fulfilment of the duties in the fiscal year 2023.

Acting on the basis of Article 393 Point 1, Article 395 § 2 Point 3 of the Commercial Companies Code, as well as § 30 Section 1 Point 3 of the Company's Articles of Association, the Annual General Meeting resolves as follows:

§ 1.

Ms. Ilanit Ella, holding the position of Member of the Supervisory Board, is granted acknowledgement for the fulfilment of her duties in 2023.

§ 2.

The Resolution shall come into force upon its adoption.

Chairman of the Annual General Meeting stated that in the secret voting:

- valid votes were cast from 2.153.719 shares, representing 86.11 % of the share capital,
- a total of 2.153.719 valid votes were cast,
- Resolution No 15 of the Annual General Meeting was adopted by 2.153.719 votes "in favour", with no votes "against" and no votes "abstaining".

**Resolution No 16
of the Annual General Meeting
of „NOVITA” Spółka Akcyjna
of 26th June, 2024**

regarding: approval of the written report the Supervisory Board.

Acting on the basis of Article 382 § 3 of the Commercial Companies Code and in view of rule 2.11. of the Best Practice for WSE Listed Companies 2021, the Annual General Meeting of "NOVITA" Spółka Akcyjna with its registered office in Zielona Góra resolves as follows:

§ 1.

The written report of the Company's Supervisory Board is approved, including:

- a) a report on the activities of the Supervisory Board of the Company for the financial year 2023,
- b) the report of the Company's Supervisory Board on the evaluation of the report of the Management Board on the activities of the Company for the financial year 2023; the financial statements of the Company for the financial year 2023; the proposal of the Management Board on the distribution of profit for the financial year 2023;
- c) the report of the Supervisory Board of the Company, within the scope containing the information specified in points. 2.11.1. - 2.11.6. of the Best Practice for WSE Listed Companies 2021.

§ 2.

The Resolution shall come into force upon its adoption.

Chairman of the Annual General Meeting stated that in the secret voting:

- valid votes were cast from 2.153.719 shares, representing 86.11 % of the share capital,
- a total of 2.153.719 valid votes were cast,
- Resolution No 16 of the Annual General Meeting was adopted by 2.153.719 votes "in favour", with no votes "against" and no votes "abstaining".

**Resolution No 17
of the Annual General Meeting
of „NOVITA” Spółka Akcyjna
of 26th June, 2024**

regarding: opinion on the "Report on the remuneration of Members of the Management Board and Supervisory Board of „NOVITA” Spółka Akcyjna with its registered office in Zielona Góra for the year 2023".

Acting on the basis of Article 90g Point 6 of the Act of July 29, 2005 on public offering and the conditions for introducing financial instruments to an organized trading system and on public companies (Journal of Laws 2020.2080, consolidated text of November 25, 2020, as amended), Annual General Meeting "NOVITA" Spółka Akcyjna with its seat in Zielona Góra, after discussion:

§ 1

1. Hereby gives a positive opinion on the "Report on the remuneration of Members of the Management Board and Supervisory Board of "NOVITA" Spółka Akcyjna with its registered office in Zielona Góra for the year 2023".
2. The Annual General Meeting of "NOVITA" Spółka Akcyjna with its registered office in Zielona Góra raises no objections to the content of the "Report on the remuneration of Members of the Management Board and Supervisory Board of "NOVITA" Spółka Akcyjna with its registered office in Zielona Góra for the year 2023".
3. This Resolution is of an advisory nature.

§ 2

The Resolution shall come into force upon its adoption.

Chairman of the Annual General Meeting stated that in the secret voting:

- valid votes were cast from 2.153.719 shares, representing 86.11 % of the share capital,
- a total of 2.153.719 valid votes were cast,
- Resolution No 17 of the Annual General Meeting was adopted by 2.153.719 votes "in favour", with no votes "against" and no votes "abstaining".

**Resolution No 18
of the Annual General Meeting
of „NOVITA” Spółka Akcyjna
of 26th June, 2024**

on adoption of the amended of the “Remuneration Policy of NOVITA Spółka Akcyjna”

The Annual General Meeting of „NOVITA” Spółka Akcyjna with its registered office in Zielona Góra, resolves as follows:

§ 1

The Annual General Meeting of „NOVITA” Spółka Akcyjna with its registered office in Zielona Góra, acting pursuant to art. 90d (1) and art. 90e (4) of the Act of 29.07.2005 on public offering and conditions of financial instruments to the organised trading system and public companies (Journal of Laws 2024.620, i.e. of 23.04.2024), hereby adopts the amended text of the „NOVITA Spółka Akcyjna Remuneration Policy”, which constitutes an appendix to this Resolution.

§ 2

The Resolution shall come into force upon adoption.

Chairman of the Annual General Meeting stated that in the secret voting:

- valid votes were cast from 2.153.719 shares, representing 86.11 % of the share capital,
- a total of 2.153.719 valid votes were cast,
- Resolution No 18 of the Annual General Meeting was adopted by 2.153.719 votes "in favour", with no votes "against" and no votes "abstaining".

**Resolution No 19
of the Annual General Meeting
of „NOVITA” Spółka Akcyjna
of 26th June, 2024**

on completing the composition of the Supervisory Board

The Annual General Meeting of „NOVITA” Spółka Akcyjna with its registered office in Zielona Góra, in connection with the resignation of Mr. Uriel Mansoor from his membership of the Supervisory Board, pursuant to § 17 Point 2 of the Articles of Association, resolves as follows:

§ 1

The Annual General Meeting of „NOVITA” Spółka Akcyjna with its registered office in Zielona Góra, appoints Adi Mansoor to the Supervisory Board for a joint three-year term of office covering the years 2022-2025.

§ 2

The Resolution shall come into force upon adoption.

Chairman of the Annual General Meeting stated that in the secret voting:

- valid votes were cast from 2.153.719 shares, representing 86.11 % of the share capital,
- a total of 2.153.719 valid votes were cast,
- Resolution No 19 of the Annual General Meeting was adopted by 2.153.719 votes "in favour", with no votes "against" and no votes "abstaining".