

Current report no. 10/24 of 26-06-2024 [11:00]

Subject: Appointment of the Management Board of the Company for the next term of office

The Management Board of Novita S.A. with its registered office in Zielona Góra (hereinafter referred to as the "**Company**") hereby informs that the Supervisory Board of the Company, at its meeting on June 26, 2024, adopted a resolution on the appointment of the Management Board of the Company for another three-year term of office in the current four-person composition consisting of the following persons:

Mr. Radosław Muzioł - as the President of the Management Board;
Mr. Jakub Rękosiewicz - as Member of the Management Board;
Mr. Shlomo Finkelstein - as Member of the Management Board;
Mr. Rami Gabay - as a Member of the Management Board.

Mr. Radosław Muzioł

Education: He graduated from the Poznań University of Economics at the Faculty of Management and Postgraduate Studies in International Business.

Professional experience:

09.2014 – currently "NOVITA" S.A. – President of the Management Board, General Director

11.2011 – 08.2016 "LENTEX" S.A. – Member of the Management Board, Director of the Nonwovens Division

2009 – 2011 RMC in Zielona Góra – own activity

1998 – 2009 "NOVITA" S.A. – Vice President of the Management Board, Sales and Marketing Director

1996 – 1998 Zakłady Odzieżowe "Żary" S.A. – Member of the Management Board for Economic and Financial Affairs

1995 – 1996 Apexim AB in Poznań – Financial Director

Mr. Radosław Muzioł does not conduct any activity competitive to the Company's business and is not a partner in a competitive civil, partnership, capital company, or is not a member of a body of any other competing legal entity. Mr. Radosław Muzioł has not been entered into the Register of Debtors insolvent proceedings kept pursuant to the Act on the National Court Register.

Mr. Jakub Rękosiewicz

Education: He graduated from the Zielona Góra University of Technology at the Faculty of Management and Marketing, obtained Certificate IV in Business (Management) – Kent Institute of Business and Technology, Sydney Australia, he also completed Postgraduate Studies in Accounting – Poznań University of Economics, Faculty of Management, accounting certificate No. 19287/2007.

Professional experience:

11.2014 – currently "NOVITA" S.A. – Member of the Management Board, Economic and Financial Director

09.2014 – 11.2014 Carboholding Sp. z o.o. – Deputy Director for Trade

04.2013 – 08.2014 Steel Structures Branch LUBSTAL - Carboholding Sp. z o.o. – General Director, Member of the Management Board

2012 – 2013 Steel Structures Branch LUBSTAL - Carboholding Sp. z o.o. – Economic and Financial Director

02.2012 – 09.2012 Carboholding Sp. z o.o. – Financial Specialist

2011 – 2012 Ecoservice Sp. z o.o. Zielona Góra (Holding Ekosystem S.A.) – Business Controller

2010 – 2011 Ecosystem Sp. o. o. Zielona Góra (Holding Ecosystem S.A.) – Deputy Director for Operations

2004 – 2010 Elektrociepłownia "Zielona Góra" S.A. – Senior Financial Reporting Specialist, Budgeting and Controlling Department

Mr. Jakub Rękosiewicz does not conduct any activity competitive to the Company, nor is he a partner in a competitive civil partnership, partnership, capital company, nor is he a member of a body of any other competitive legal entity. Mr. Jakub Rękosiewicz has not been entered into the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.

Pan Shlomo Finkelstein

Education: Master of Arts, Business Management.

Professional experience:

1997 – currently Vaporjet Ltd – Operations Manager

Other activities and participation in companies:

08.2016 – currently "NOVITA" S.A. – Member of the Management Board

1997 – currently Vaporjet Ltd – Operations Manager. The activity is not competitive in relation to the activity performed in the issuer's enterprise.

Mr. Shlomo Finkelstein does not conduct any activity competitive to the Company, nor is he a partner in a competitive civil partnership, partnership, capital company, nor is he a member of a body of any other competitive legal entity. Mr. Shlomo Finkelstein has not been entered into the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.

Pan Rami Gabay

Education: Master of Arts, Economics, Master of Business Administration and Bachelor of Arts in Economics and Management.

Professional experience:

2018 – currently Vaporjet Ltd – President of the Management Board

2012 – 2018 Vaporjet Ltd – VP Marketing and Sales

2008 – 2012 Hollandia International – International Marketing Director

Other activities and participation in companies:

08.2016 – currently "NOVITA" S.A. – Member of the Management Board

2018 – currently Vaporjet Ltd – President of the Management Board. The activity is not competitive in relation to the activity performed in the issuer's enterprise.

Mr. Rami Gabay does not conduct any activity competitive to the Company, nor is he a partner in any competitive civil partnership, partnership, capital company, nor is he a member of a body of any other competing legal entity. Mr. Rami Gabay has not been entered into the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.

Legal basis:

§ 5 point 5 of the Regulation of the Minister of Finance of 29 March 2018 on current and periodic information published by issuers of securities and conditions for recognising as equivalent information required by the laws of a non-member state (Journal of Laws of 2018, item 757).