

**Current report no. 7/24 dated 14-05-2024 [13:09]**

**Subject:** Recommendation of the Management Board on the distribution of profit for the financial year 2023 and the payment of a dividend.

The Management Board of Novita Spółka Akcyjna with its registered office in Zielona Góra (hereinafter the "Company"), having regard to the current Company's financial situation and the interests of its Shareholders, informs that today it has decided to recommend the Annual General Meeting of the Company (hereinafter the "AGM") the distribution of the Company's net profit for 2023 in the amount of PLN 23,285,586.59 as follows:

1. net profit in the amount of PLN 23,000,000.00 (in words: twenty-three million zlotys) to allocate to the payment of dividends to the Company's shareholders, i.e. the amount of PLN 9.20 (in words: nine zlotys 20/100) per share,
2. net profit of PLN 285,586.59 (two hundred eighty-five thousand five hundred eighty-six zlotys 59/100) to allocate to the Company's supplementary capital.

At the same time, the above proposal will be submitted to the Supervisory Board for its assessment pursuant to art. 382 § 3 of the Commercial Companies Code.

Final decisions on the distribution of net profit for the financial year 2023 and the payment of dividend to the Company's shareholders, including the determination of the record date and dividend payment day, will be taken by the Annual General Meeting of the Company.

Legal basis: Article 17.1 of the MAR Regulation