

Current Report No. 9/23 of 14-06-2023 [17:05]

Subject: Resolutions adopted by the AGM of the Company on 14 June 2023

The Management Board of NOVITA S.A., with its registered office in Zielona Góra (hereinafter the "Company"), makes public the resolutions adopted by the Company's Annual General Meeting of Shareholders (hereinafter the "General Meeting") held on 14 June 2023.

The resolutions adopted by the General Meeting, together with information on the number of shares from which valid votes were cast and the percentage of such shares in the share capital, the total number of valid votes including the number of votes "for", "against" and "abstaining", are attached to this report. At the same time, the Company's Management Board informs that the documents subject to voting on the resolutions on the approval of the financial statements and the Management Board's report on the Company's activities for 2022 were published in the form of interim reports on 7th April, 2023. On the other hand, the Report on the remuneration of the Members of the Management Board and Supervisory Board of "NOVITA" Spółka Akcyjna with its registered office in Zielona Góra for the year 2022 was published in current report No. 6/23 on 18th May, 2023.

The Company's Management Board informs that during the General Meeting, the scheduled in the agenda, the election of the ballot-counting committee was abandoned due to the fact that voting took place using an electronic system for casting and counting votes.

Furthermore, the Company's Management Board informs that the General Meeting did not adopt a resolution on the distribution of profit for the 2022 financial year achieved by NOVITA S.A. and the payment of dividends in accordance with the original draft published in current report No. 6/23 on 18th May, 2023, attached to this report. The General Meeting on the issue in question adopted a resolution in the wording proposed by Shareholder TEBESA Sp. z o.o., which was communicated in current report No. 7/23 on 25th May, 2023.

Legal basis: § 19 (1) points 6, 7, 8 of the Regulation of the Minister of Finance of 29 March 2018 on current and periodic information provided by issuers of securities and conditions for recognising as equivalent information required by the laws of a non-member state (Journal of Laws 2018.757 of 2018.04.20).

**RESOLUTIONS ADOPTED BY THE ANNUAL GENERAL MEETING
OF "NOVITA" S.A. WITH ITS REGISTERED OFFICE IN ZIELONA GÓRA
ON 14 JUNE 2023**

**Resolution No. 1
of the Annual General Meeting
of „NOVITA” Spółka Akcyjna
of 14th June, 2023**

regarding: election of the Chairman of the Annual General Meeting.

Acting on the basis of Article 409 § 1 of the Commercial Companies Code, § 29 Section 1 of the Statute and § 4 Section 1 of the Regulations of the General Meeting of Shareholders of „NOVITA” Spółka Akcyjna with its corporate seat in Zielona Góra, the Annual General Meeting resolves as follows:

§ 1.

The Annual General Meeting of „NOVITA” Spółka Akcyjna with its corporate seat in Zielona Góra, having conducted secret ballot, elects Mr. Jakub Krzysztof Waszak as the Chairman of the Annual General Meeting.

§ 2.

The Resolution shall come into force upon its adoption.

Mr. Jakub Krzysztof Waszak stated that in the secret voting:

- valid votes were cast from 2,165,618 shares, representing 86.62% of the share capital,
- a total of 2,165,618 valid votes were cast,
- resolution No. 1 the General Meeting passed 2,165,618 votes "in favour", with no votes "against" and no votes "abstaining".

**Resolution No. 2
of the Annual General Meeting
of „NOVITA” Spółka Akcyjna
of 14th June, 2023**

regarding: abandonment of election of the Returning Committee.

The Annual General Meeting resolves as follows:

§ 1.

The Annual General Meeting of „NOVITA” Spółka Akcyjna with its corporate seat in Zielona Góra, acting on the basis of § 4 Section 3 of the Regulations of the General Meeting of Shareholders „NOVITA” Spółka Akcyjna with its corporate seat in Zielona Góra, abandons election of the Returning Committee due to the computer system of casting and counting of votes.

§ 2.

The Resolution shall come into force upon its adoption.

Mr. Jakub Krzysztof Waszak stated that in the open voting:

- valid votes were cast from 2,165,618 shares, representing 86.62% of the share capital,
- a total of 2,165,618 valid votes were cast,
- resolution No. 2 the General Meeting passed 2,165,618 votes "in favour", with no votes "against" and no votes "abstaining".

**Resolution No. 3
of the Annual General Meeting
of „NOVITA” Spółka Akcyjna
of 14th June, 2023**

regarding: adoption of the agenda of the Annual General Meeting.

The Annual General Meeting resolves as follows:

§ 1.

The Annual General Meeting of „NOVITA” Spółka Akcyjna with its corporate seat in Zielona Góra, adopts the following agenda:

1. Opening of the Annual General Meeting.
2. Adoption of a resolution on election of the Chairman of the Annual General Meeting.
3. Determination that the Annual General Meeting has been duly convened and is capable of adopting binding resolutions.
4. Adoption of a resolution on election of the Vote Counting Committee or abandonment of election of the Vote Counting Committee.
5. Adoption of a resolution on adoption of the agenda.
6. Consideration of the Financial Statements of the Company for the fiscal year 2022 and the report of the Management Board on the Company's operations for the fiscal year 2022.
7. Consideration of the written report of the Supervisory Board on the operations for the fiscal year 2022 as well as the written report of the Supervisory Board on the assessment of:
 - a. the report of the Management Board on the Company's operations for the fiscal year 2022;
 - b. the Financial Statements of the Company for the fiscal year 2022;
 - c. the application of the Management Board regarding the distribution of the profit for the fiscal year 2022.
8. Adoption of resolutions on:
 - a. approval of the report of the Management Board on the Company's operations for the fiscal year 2022;
 - b. approval of the Financial Statements of the Company for the fiscal year 2022;
 - c. distribution of the profit for the fiscal year 2022, as made by „NOVITA” S.A. and payment of a dividend;
 - d. acknowledgement of the fulfilment of the duties of the members of the Company's governing bodies in the fiscal year 2022;
 - e. approval of the written report of the Supervisory Board;
 - f. expression an opinion on the "Report on the remuneration of the Members of the Management and Supervisory Board of NOVITA S.A. with its registered office in Zielona Góra for the year 2022".
9. Other issues.
10. Closing of the Annual General Meeting.

§ 2.

The Resolution shall come into force upon its adoption.

Mr. Jakub Krzysztof Waszak stated that in the open voting:

- valid votes were cast from 2,165,618 shares, representing 86.62% of the share capital,
- a total of 2,165,618 valid votes were cast,
- resolution No. 3 the General Meeting passed 2,165,618 votes "in favour", with no votes "against" and no votes "abstaining".

**Resolution No. 4
of the Annual General Meeting
of „NOVITA” Spółka Akcyjna
of 14th June, 2023**

regarding: approval of the report of the Management Board on the Company's operations for the fiscal year 2022.

Acting on the basis of Article 393 Point 1 and Article 395 § 2 Point 1 of the Commercial Companies Code, as well as § 30 Section 1 Point 1 of the Company's Articles of Association, having considered the report on the Company's operations for the fiscal year 2022, as presented by the Management Board, and having familiarized itself with the Resolution No 3 of the Supervisory Board of 4th April 2023 of the assessment of the report on the Company's activities and financial statements in terms of their compliance with the books and the facts for the purposes of preparing the annual report for year 2022, the Annual General Meeting of „NOVITA” Spółka Akcyjna with its registered office in Zielona Góra resolves as follows:

§ 1

1. The Annual General Meeting approves the report of the Management Board of „NOVITA” S.A. with its corporate seat in Zielona Góra on the Company's operations for the fiscal year 2022, in the version as presented by the Management Board.
2. The report of the Management Board on the Company's operations for the fiscal year 2022 is contained in Annex No 1 to this Resolution.

§ 2

The Resolution shall come into force upon its adoption.

Annex No 1 to the abovementioned Resolution was published together
with the Separate Annual Report on 7 April 2023.

Mr. Jakub Krzysztof Waszak stated that in the open voting:

- valid votes were cast from 2,165,618 shares, representing 86.62% of the share capital,
- a total of 2,165,618 valid votes were cast,
- resolution No. 4 the General Meeting passed 2,165,618 votes "in favour", with no votes "against" and no votes "abstaining".

**Resolution No. 5
of the Annual General Meeting
of „NOVITA” Spółka Akcyjna
of 14th June, 2023**

regarding: approval of the Financial Statements of the Company for the fiscal year 2022.

Acting on the basis of Article 393 Point 1 and Article 395 § 2 Point 1 of the Commercial Companies Code, as well as § 30 Section 1 Point 1 of the Company's Articles of Association, having considered the Financial Statements of „NOVITA” Spółka Akcyjna for the fiscal year 2022 and Independent Expert Auditor's Report On The Annual Financial Statement of the Company for the fiscal year 2022, and having familiarized itself with the Resolution No 3 of the Supervisory Board of 4 April 2022 of the assessment of the report on the Company's activities and financial statements in terms of their compliance with the books and the facts for the purposes of preparing the annual report for year 2022, the Annual General Meeting of „NOVITA” Spółka Akcyjna with its registered office in Zielona Góra resolves as follows:

§ 1.

The Financial Statements of the Company for the fiscal year 2022, as presented by the Management Board, are approved, containing:

- 1) Statement of Financial Position, made as at 31 December 2022 which demonstrates the total balance of assets and liabilities of **PLN 186.748 thousand** (say: one hundred eighty six million and seven hundred forty eight thousand zlotys);
- 2) Statement of Comprehensive Income for the fiscal year from 1 January to 31 December 2022, demonstrating the total comprehensive income of **PLN 21.380 thousand** (say: twenty one million three hundred and eighty thousand zlotys) and net profit of **PLN 21.369 thousand** (say: twenty one million three hundred and sixty nine thousand zlotys);
- 3) Statement of Changes in Equity for the fiscal year from 1 January to 31 December 2022, demonstrating an increase in equity by **PLN 21.380 thousand** (say: twenty one million three hundred and eighty thousand zlotys);
- 4) Cash Flow Statement for the fiscal year from 1 January to 31 December 2022, demonstrating an increase in cash and cash equivalents by **PLN 1.887 thousand** (say: one million eight hundred and eighty seven thousand zlotys);
- 5) Additional Information and Explanatory Notes to the Financial Statements.

The Financial Statements, Independent Expert Auditor's Report and Evaluation of the „NOVITA” S.A. Supervisory Board concerning the report on the issuer's activities and financial statements in terms of their compliance with the books, documents and the facts, respectively, in Annexes No 1, No 2 and No 3 to this Resolution.

§ 2.

The Resolution shall come into force upon its adoption.

Annexes No 1, No 2 and No 3 to the abovementioned Resolution were published together with the Separate Annual Report on 7 April 2023.

Mr. Jakub Krzysztof Waszak stated that in the open voting:

- valid votes were cast from 2,165,618 shares, representing 86.62% of the share capital,
- a total of 2,165,618 valid votes were cast,
- resolution No. 5 the General Meeting passed 2,165,618 votes "in favour", with no votes "against" and no votes "abstaining".

**Resolution No. 6
of the Annual General Meeting
of "NOVITA" Spółka Akcyjna
of June 14, 2023**

regarding: distribution of the profit for the fiscal year 2022, as made by „NOVITA” S.A. and payment of a dividend.

Acting pursuant to art. 395 §2 item 2 of the Commercial Companies Code and § 30 section 1 item 2 of the Company's Articles of Association, having regard to:

- the proposal of the Company's Management Board concerning the distribution of profit for the financial year 2022 and dividend payment, contained in current report no. 4/23 of 11 May 2023;
- the positive assessment of the Supervisory Board regarding the proposal of the Company's Management Board on the distribution of profit for the financial year 2022, contained in current report No. 5/23 dated 17 May 2023;
- Resolution No. 6 of the Annual General Meeting of "NOVITA" Spółka Akcyjna of 29 June 2022 on the distribution of profit for the financial year 2021 achieved by "NOVITA" S.A., according to which the Company's net profit for the financial year 2021, in the amount of PLN 49,759,221.99 (in words: forty-nine million, seven hundred and fifty-nine thousand, two hundred and twenty-one zlotys 99/100) was allocated in full to the supplementary capital;
- financial data showing that the Company's supplementary capital includes funds from the Company's distributed net profit for 2020 in the amount of: PLN 412,848.28 (in words: four hundred and twelve eight hundred and forty-eight zlotys 28/100), which may be allocated for the payment of dividends.

The Annual General Meeting of "NOVITA" Spółka Akcyjna with its registered office in Zielona Góra resolves as follows:

§ 1.

The Annual General Meeting of Shareholders resolves that the Company's net profit for the financial year 2022, in the amount of **PLN 21,368,899.41** (twenty-one million, three hundred and sixty-eight thousand, eight hundred and ninety-nine Polish zloty and 41/100) shall be allocated in full to the payment of dividends to the Company's Shareholders.

§ 2.

1. The following amount is also earmarked for the payment of dividends to the Company's Shareholders:
 - PLN 412,848.28 (four hundred and twelve thousand eight hundred and forty-eight zlotys 28/100), derived from the Company's distributed net profit for the year 2020;
 - PLN 8,218,252.31 (in words: eight million two hundred and eighteen thousand two hundred and fifty-two zlotys 31/100) derived from the Company's distributed net profit for 2021; in the total amount of PLN 8,631,100.59 (in words: eight million six hundred and thirty-one thousand one hundred zlotys 59/100).
2. For this purpose, the Annual General Meeting resolves that from the funds transferred to the supplementary capital from the Company's distributed net profit for 2020 and 2021, a reserve capital shall be created, which shall be allocated in full to the payment of the dividend referred to in § 3 of this Resolution.

§ 3.

The Annual General Meeting decides that the following amount shall be allocated for distribution to the Company's Shareholders in the total amount of **PLN 30,000,000.00** (say: thirty million zloty 00/100), i.e. in the amount of **PLN 12.00** (say: twelve zloty 00/100) per one share of the Company.

§ 4.

The Annual General Meeting of Shareholders, pursuant to Article 348 §3 of the Commercial Companies Code, establishes:

1. the dividend record date as 3 July, 2023;
2. the dividend payment date as 17 July, 2023.

§ 5.

The resolution comes into force upon adoption.

Mr. Jakub Krzysztof Waszak stated that in the open voting:

- valid votes were cast from 2,165,618 shares, representing 86.62% of the share capital,
- a total of 2,165,618 valid votes were cast,
- resolution No. 6 the General Meeting passed 2,165,618 votes "in favour", with no votes "against" and no votes "abstaining".

**Resolution No. 7
of the Annual General Meeting
of „NOVITA” Spółka Akcyjna
of 14th June, 2023**

regarding: acknowledgement to Members of the Management Board of the Company of the fulfilment of the duties in the fiscal year 2022.

Acting on the basis of Article 393 Point 1, Article 395 § 2 Point 3 of the Commercial Companies Code, as well as § 30 Section 1 Point 3 of the Company's Articles of Association, the Annual General Meeting resolves as follows:

§ 1.

Mr. Radosław Muzioł, holding the position of President of the Management Board, is granted acknowledgement for the fulfilment of his duties in 2022.

§ 2.

The Resolution shall come into force upon its adoption.

Mr. Jakub Krzysztof Waszak stated that in the secret voting:

- valid votes were cast from 2,165,618 shares, representing 86.62% of the share capital,
- a total of 2,165,618 valid votes were cast,
- resolution No. 7 the General Meeting passed 2,165,618 votes "in favour", with no votes "against" and no votes "abstaining".

**Resolution No. 8
of the Annual General Meeting
of „NOVITA” Spółka Akcyjna
of 14th June, 2023**

regarding: acknowledgement to Members of the Management Board of the Company of the fulfilment of the duties in the fiscal year 2022.

Acting on the basis of Article 393 Point 1, Article 395 § 2 Point 3 of the Commercial Companies Code, as well as § 30 Section 1 Point 3 of the Company's Articles of Association, the Annual General Meeting resolves as follows:

§ 1

Mr. Jakub Rękosiewicz, holding the position of Member of the Management Board, is granted acknowledgement for the fulfilment of his duties in 2022.

§ 2

The Resolution shall come into force upon its adoption.

Mr. Jakub Krzysztof Waszak stated that in the secret voting:

- valid votes were cast from 2,165,618 shares, representing 86.62% of the share capital,
- a total of 2,165,618 valid votes were cast,
- resolution No. 8 the General Meeting passed 2,165,618 votes "in favour", with no votes "against" and no votes "abstaining".

**Resolution No. 9
of the Annual General Meeting
of „NOVITA” Spółka Akcyjna
of 14th June, 2023**

regarding: acknowledgement to Members of the Management Board of the Company of the fulfilment of the duties in the fiscal year 2022.

Acting on the basis of Article 393 Point 1, Article 395 § 2 Point 3 of the Commercial Companies Code, as well as § 30 Section 1 Point 3 of the Company's Articles of Association, the Annual General Meeting resolves as follows:

§ 1.

Mr. Shlomo Finkelstein, holding the position of Member of the Management Board, is granted acknowledgement for the fulfilment of his duties in 2022.

§ 2.

The Resolution shall come into force upon its adoption.

Mr. Jakub Krzysztof Waszak stated that in the secret voting:

- valid votes were cast from 2,165,618 shares, representing 86.62% of the share capital,
- a total of 2,165,618 valid votes were cast,
- resolution No. 9 the General Meeting passed 2,165,618 votes "in favour", with no votes "against" and no votes "abstaining".

**Resolution No. 10
of the Annual General Meeting
of „NOVITA” Spółka Akcyjna
of 14th June, 2023**

regarding: acknowledgement to Members of the Management Board of the Company of the fulfilment of the duties in the fiscal year 2022.

Acting on the basis of Article 393 Point 1, Article 395 § 2 Point 3 of the Commercial Companies Code, as well as § 30 Section 1 Point 3 of the Company's Articles of Association, the Annual General Meeting resolves as follows:

§ 1.

Mr. Rami Gabay, holding the position of Member of the Management Board, is granted acknowledgement for the fulfilment of his duties in 2022.

§ 2.

The Resolution shall come into force upon its adoption.

Mr. Jakub Krzysztof Waszak stated that in the secret voting:

- valid votes were cast from 2,165,618 shares, representing 86.62% of the share capital,
- a total of 2,165,618 valid votes were cast,
- resolution No. 10 the General Meeting passed 2,165,618 votes "in favour", with no votes "against" and no votes "abstaining".

**Resolution No. 11
of the Annual General Meeting
of „NOVITA” Spółka Akcyjna
of 14th June, 2023**

regarding: acknowledgement to Members of the Supervisory Board of the Company of the fulfilment of the duties in the fiscal year 2022.

Acting on the basis of Article 393 Point 1, Article 395 § 2 Point 3 of the Commercial Companies Code, as well as § 30 Section 1 Point 3 of the Company's Articles of Association, the Annual General Meeting resolves as follows:

§ 1.

Mr. Eyal Maor, holding the position of Chairman of the Supervisory Board, is granted acknowledgement for the fulfilment of his duties in 2022.

§ 2.

The Resolution shall come into force upon its adoption.

Mr. Jakub Krzysztof Waszak stated that in the secret voting:

- valid votes were cast from 2,165,618 shares, representing 86.62% of the share capital,
- a total of 2,165,618 valid votes were cast,
- resolution No. 11 the General Meeting passed 2,165,618 votes "in favour", with no votes "against" and no votes "abstaining".

**Resolution No. 12
of the Annual General Meeting
of „NOVITA” Spółka Akcyjna
of 14th June, 2023**

regarding: acknowledgement to Members of the Supervisory Board of the Company of the fulfilment of the duties in the fiscal year 2022.

Acting on the basis of Article 393 Point 1, Article 395 § 2 Point 3 of the Commercial Companies Code, as well as § 30 Section 1 Point 3 of the Company's Articles of Association, the Annual General Meeting resolves as follows:

§ 1.

Mr. Uriel Mansoor, holding the position of Deputy Chairman of the Supervisory Board, is granted acknowledgement for the fulfilment of his duties in 2022.

§ 2.

The Resolution shall come into force upon its adoption.

Mr. Jakub Krzysztof Waszak stated that in the secret voting:

- valid votes were cast from 2,165,618 shares, representing 86.62% of the share capital,
- a total of 2,165,618 valid votes were cast,
- resolution No. 12 the General Meeting passed 2,165,618 votes "in favour", with no votes "against" and no votes "abstaining".

**Resolution No. 13
of the Annual General Meeting
of „NOVITA” Spółka Akcyjna
of 14th June, 2023**

regarding: acknowledgement to Members of the Supervisory Board of the Company of the fulfilment of the duties in the fiscal year 2022.

Acting on the basis of Article 393 Point 1, Article 395 § 2 Point 3 of the Commercial Companies Code, as well as § 30 Section 1 Point 3 of the Company's Articles of Association, the Annual General Meeting resolves as follows:

§ 1.

Mr. Janusz Piczak, holding the position of Member of the Supervisory Board, is granted acknowledgement for the fulfilment of his duties in 2022.

§ 2.

The Resolution shall come into force upon its adoption.

Mr. Jakub Krzysztof Waszak stated that in the secret voting:

- valid votes were cast from 2,165,618 shares, representing 86.62% of the share capital,
- a total of 2,165,618 valid votes were cast,
- resolution No. 13 the General Meeting passed 2,165,618 votes "in favour", with no votes "against" and no votes "abstaining".

**Resolution No. 14
of the Annual General Meeting
of „NOVITA” Spółka Akcyjna
of 29th June, 2022**

regarding: acknowledgement to Members of the Supervisory Board of the Company of the fulfilment of the duties in the fiscal year 2022.

Acting on the basis of Article 393 Point 1, Article 395 § 2 Point 3 of the Commercial Companies Code, as well as § 30 Section 1 Point 3 of the Company's Articles of Association, the Annual General Meeting resolves as follows:

§ 1

Mr. Ohad Tzkhori, holding the position of Member of the Supervisory Board, is granted acknowledgement for the fulfilment of his duties in 2022.

§ 2

The Resolution shall come into force upon its adoption.

Mr. Jakub Krzysztof Waszak stated that in the secret voting:

- valid votes were cast from 2,165,618 shares, representing 86.62% of the share capital,
- a total of 2,165,618 valid votes were cast,
- resolution No. 14 the General Meeting passed 2,165,618 votes "in favour", with no votes "against" and no votes "abstaining".

**Resolution No. 15
of the Annual General Meeting
of „NOVITA” Spółka Akcyjna
of 14th June, 2023**

regarding: acknowledgement to Members of the Supervisory Board of the Company of the fulfilment of the duties in the fiscal year 2022.

Acting on the basis of Article 393 Point 1, Article 395 § 2 Point 3 of the Commercial Companies Code, as well as § 30 Section 1 Point 3 of the Company's Articles of Association, the Annual General Meeting resolves as follows:

§ 1.

Mr. Elazar Benjamin, holding the position of Member of the Supervisory Board, is granted acknowledgement for the fulfilment of his duties in the period from 01 January 2022 to 29 June 2022.

§ 2.

The Resolution shall come into force upon its adoption.

Mr. Jakub Krzysztof Waszak stated that in the secret voting:

- valid votes were cast from 2,165,618 shares, representing 86.62% of the share capital,
- a total of 2,165,618 valid votes were cast,
- resolution No. 15 the General Meeting passed 2,165,618 votes "in favour", with no votes "against" and no votes "abstaining".

**Resolution No. 16
of the Annual General Meeting
of „NOVITA” Spółka Akcyjna
of 14th June, 2023**

regarding: acknowledgement to Members of the Supervisory Board of the Company of the fulfilment of the duties in the fiscal year 2022.

Acting on the basis of Article 393 Point 1, Article 395 § 2 Point 3 of the Commercial Companies Code, as well as § 30 Section 1 Point 3 of the Company's Articles of Association, the Annual General Meeting resolves as follows:

§ 1.

Mrs. Ilanit Ella, holding the position of Member of the Supervisory Board, is granted acknowledgement for the fulfilment of her duties in the period from 29 June 2022 to 31 December 2022.

§ 2.

The Resolution shall come into force upon its adoption.

Mr. Jakub Krzysztof Waszak stated that in the secret voting:

- valid votes were cast from 2,165,618 shares, representing 86.62% of the share capital,
- a total of 2,165,618 valid votes were cast,
- resolution No. 16 the General Meeting passed 2,165,618 votes "in favour", with no votes "against" and no votes "abstaining".

**Resolution No. 17
of the Annual General Meeting
of „NOVITA” Spółka Akcyjna
of 14th June, 2023**

regarding: approval of the written report the Supervisory Board.

Acting pursuant to art. 382 § 3 of the Commercial Companies Code and in view of rule 2.11. of the Best Practice for WSE Listed Companies 2021, the Annual General Meeting of "NOVITA" Spółka Akcyjna with its registered office in Zielona Góra resolves as follows:

§ 1.

The written report of the Company's Supervisory Board is approved, including:

- a) a report on the activities of the Supervisory Board of the Company for the financial year 2022;
- b) the report of the Company's Supervisory Board on the evaluation of: the report of the Management Board on the activities of the Company for the financial year 2022; the financial statements of the Company for the financial year 2022; the proposal of the Management Board on the distribution of profit for the financial year 2022;
- c) the report of the Supervisory Board of the Company, within the scope containing the information specified in points. 2.11.1. - 2.11.6. of the Best Practice for WSE Listed Companies 2021.

§ 2.

The Resolution shall come into force upon its adoption.

Mr. Jakub Krzysztof Waszak stated that in the open voting:

- valid votes were cast from 2,165,618 shares, representing 86.62% of the share capital,
- a total of 2,165,618 valid votes were cast,
- resolution No. 17 the General Meeting passed 2,165,618 votes "in favour", with no votes "against" and no votes "abstaining".

**Resolution No. 18
of the Annual General Meeting
of „NOVITA” Spółka Akcyjna
of 14th June, 2023**

regarding: opinion on the "Report on the remuneration of Members of the Management Board and Supervisory Board of „NOVITA” Spółka Akcyjna with its registered office in Zielona Góra for the year 2022".

Acting on the basis of Article 90g Point 6 of the Act of July 29, 2005 on public offering and the conditions for introducing financial instruments to an organized trading system and on public companies (Journal of Laws 2021.1983, consolidated text of September 17, 2021, as amended), Annual General Meeting "NOVITA" Spółka Akcyjna with its seat in Zielona Góra, after discussion:

§ 1

1. Hereby gives a positive opinion on the "Report on the remuneration of Members of the Management Board and Supervisory Board of "NOVITA" Spółka Akcyjna with its registered office in Zielona Góra for the year 2022".
2. The Annual General Meeting of "NOVITA" Spółka Akcyjna with its registered office in Zielona Góra raises no objections to the content of the "Report on the remuneration of Members of the Management Board and Supervisory Board of "NOVITA" Spółka Akcyjna with its registered office in Zielona Góra for the year 2022".
3. This Resolution is of an advisory nature.

§ 2

The Resolution shall come into force upon its adoption.

Mr. Jakub Krzysztof Waszak stated that in the open voting:

- valid votes were cast from 2,165,618 shares, representing 86.62% of the share capital,
- a total of 2,165,618 valid votes were cast,
- resolution No. 18 the General Meeting passed 2,165,618 votes "in favour", with no votes "against" and no votes "abstaining".

The General Meeting, by an open vote of 2,165,618 votes "against", with no votes "in favour" and no votes "abstaining", did not adopt Resolution No. 6 as follows:

**Resolution No. 6
of the Annual General Meeting
of „NOVITA” Spółka Akcyjna
of 14th June, 2023**

regarding: distribution of the profit for the fiscal year 2022, as made by „NOVITA” S.A. and payment of a dividend.

Acting pursuant to art. 395 § 2 point 2 of the Code of Commercial Companies and § 30 sec. 1 point 2 of the company Statute, having considered the motion submitted by the Management Board, contained in the Resolution of the Management Board No. 1 from 11 May 2023 concerning division of net profits for the financial year 2022 and Resolution No. 3 of the Supervisory Board from 17 May 2023 with respect of assessing the proposal of the Management Board concerning division of net profit of the Company for the financial year 2022 the General Annual Assembly of Shareholders of „NOVITA” S.A., with its registered seat in Zielona Góra, has resolved as follows:

§ 1.

General Annual Meeting of Shareholders hereby decides that the net profit of the Company for the financial year 2022, in the amount of **PLN 21.368.899,41** (say: twenty one million three hundred and sixty eight thousand eight hundred and ninety nine zlotys and forty one groszy) shall be divided as follows:

1. the amount of **PLN 21,350,000.00** (in words: twenty-one million three hundred and fifty thousand zlotys 00/100), i.e. PLN 8.54 (eight zlotys and fifty-four groszy) per share, shall be allocated for the payment of dividend to the Company's Shareholders;
2. the amount of **PLN 18,899.41** (eighteen thousand eight hundred and ninety-nine zlotys and forty-one groszy) shall be allocated in full to supplementary capital.

§ 2.

The Ordinary General Meeting of Shareholders, pursuant to Article 348, § 3 and 5 of the Commercial Companies Code, establishes:

1. the dividend date as
2. the dividend payment date as

§ 3.

The hereby Resolution shall come into force on the date of its adoption.