Current Report No. 8/23 of 14-06-2023 [13:09]

Subject: Payment of dividend - decision of the Annual General Meeting of the Company

The Management Board of NOVITA Spółka Akcyjna with its registered office in Zielona Góra (hereinafter the "Company") hereby announces that the Annual General Meeting of Shareholders of the Company held on 14 June 2023 in Zielona Góra (hereinafter referred to as the "AGM") adopted a resolution pursuant to which it resolved that the Company's net profit for the financial year 2022 in the amount of PLN 21,368,899.41 (in words: twenty one million three hundred sixty eight thousand eight hundred ninety nine zloty 41/100) be allocated in full to the payment of dividend to the Company's Shareholders.

For the payment of dividend to the Company's Shareholders, the AGM also earmarked a total amount of PLN 8,631,100.59 (in words: eight million six hundred and thirty-one thousand one hundred zlotys 59/100) from the Company's distributed profit for 2020 (amount: PLN 412. 848.28 PLN (in words: four hundred and twelve thousand eight hundred and forty-eight zlotys 28/100)) and for 2021 (amount: 8,218,252.31 PLN (in words: eight million two hundred and eighteen thousand two hundred and fifty-two zlotys 31/100)), transferred from retained earnings to the Company's reserve capital.

To this end, the AGM resolved that from the funds transferred to the supplementary capital derived from the Company's distributed net profit for the years 2020 and 2021, a reserve capital shall be created, allocated in full to the payment of the dividend referred to below.

The AGM resolved that a total amount of PLN 30,000,000.00 (say: thirty million zloty 00/100), i.e. PLN 12.00 (say: twelve zloty 00/100) per Company share, shall be distributed to the Company's Shareholders.

2 500 000 shares of the Company were covered by the dividend.

At the same time, the AGM set the dividend date at 3 July 2023 and the dividend payment date at 17 July 2023.

The Management Board of the Company announces that the distribution of profit and the amount of dividend to be paid results from the adoption of a resolution with the wording proposed by the Shareholder TEBESA Sp. z o.o., which was communicated in report, current report no. 7/23 of 25 May 2023.

Legal basis:

§ 19(2) of the Regulation of the Minister of Finance of 29 March 2018 on current and periodic information provided by issuers of securities and the conditions for recognising as equivalent the information required by the laws of a non-member state (Journal of Laws 2018.757 of 20 April 2018, as amended).