

Current report no. 4/23 dated 11-05-2023 [12:37]

Subject: Recommendation of the Management Board on the distribution of profit for the financial year 2022 and the payment of a dividend.

The Management Board of Novita Spółka Akcyjna with its registered office in Zielona Góra (hereinafter the "Company"), having regard to the current Company's financial situation and the interests of its Shareholders, informs that today it has decided to recommend the Annual General Meeting of the Company (hereinafter the "AGM") the distribution of the Company's net profit for 2022 in the amount of PLN 21,368,899.41 as follows:

1. net profit in the amount of PLN 21,350,000.00 (twenty-one million three hundred and fifty thousand zlotys) to allocate to the payment of dividends to the Company's shareholders, i.e. the amount of PLN 8.54 (say: eight zlotys 54/100) per share,
2. net profit of PLN 18,899.41 (eighteen thousand eight hundred and ninety-nine zlotys 41/100) to allocate to the Company's supplementary capital.

At the same time, the above proposal will be submitted to the Supervisory Board for its assessment pursuant to art. 382 § 3 of the Commercial Companies Code.

Final decisions on the distribution of net profit for the financial year 2022 and the payment of dividend to the Company's shareholders, including the determination of the record date and dividend payment day, will be taken by the Annual General Meeting of the Company.

Legal basis: Article 17.1 of the MAR Regulation